Clifford A. Chanler, State Bar No. 135534 Eric S. Somers, State Bar No. 139050 CHANLER & SOMERS Suite 110 3 1700 Montgomery Street San Francisco, CA 94111 Tel: (415) 391-1122 Fax: (415) 391-1157 4 NOV 2 2 1995 5 HOWARD HANSON MARIN COUNTY CLERK 6 Attorneys for Plaintiff by P. Fan, Deputy AS YOU SOW 7 8 SUPERIOR COURT OF CALIFORNIA 9 IN AND FOR THE COUNTY OF MARIN 10 11 AS YOU SOW, a non-profit Case No. 164355 corporation, 12 Plaintiff STIPULATION FOR ENTRY OF 13 JUDGMENT AND JUDGMENT ON STIPULATION 14 STAR FINISHING PRODUCTS, INC., a) 15 corporation, and DOES 1 through 1000, 16 Defendants. 17 18 19 20 21 22 23 24

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ENTERED

1	IT IS HEREBY STIPULATED, by and between plaintiff As
2	You Sow and defendant Star Finishing Products, Inc., through
3	their respective representatives, that judgment in the above-
4	entitled action be entered in accordance with the terms of the
5	settlement agreement between the parties, which is attached
6	hereto as Exhibit A.
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8	
9	Dated: November 5, 1995 by:
10	Eric S. Somers Attorneys for Plaintiff AS YOU SOW
11	AS 100 30W
12	$\int_{\Omega} dt$
13	Dated: November 10, 1995 by: November 10, 1995 by: Daniel E. Wax
14	Attorneys for Defendant Star Finishing Products, Inc.
15	bear rinishing riodaecs, inc.
16	•
17	IT IS HEREBY ORDERED that judgment be entered in
18	accordance with the terms of the stipulation between the
19	parties.
20	
21	
22	Dated: November 22, 1995 Judge of the Superior Court
23	ouago (or one superior doring
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SETTLEMENT AGREEMENT

.This Settlement Agreement (this "Agreement") is entered into by and between As You Sow, a California nonprofit corporation ("AYS") and Star Finishing Products, Inc., located at 360 Shore Drive, Hinsdale, Illinois ("STAR"), as of November 6, 1995 (the "Effective Date").

WHEREAS:

AYS is a not-for-profit public interest foundation dedicated to promoting consumer and worker awareness, protecting the environment and improving human health; and

STAR manufactures and distributes various products in the State of California that contain toluene, a chemical listed as a reproductive toxin pursuant to Proposition 65; and

A list of the products containing toluene which are covered by this Agreement is provided in Exhibit "A" (the "Products"); and

The Products have been distributed and sold by STAR for use in California since January 1, 1992; and

On February 9, 1995, AYS first served STAR and all of the requisite public enforcement agencies with a document entitled "60-Day Notice" which provided STAR and such public enforcers with notice that STAR was allegedly in violation of Health & Safety Code §25249.6 for failing to warn purchasers that certain products it sells in California expose users to a Proposition 65-listed chemical; and

On June 15, 1995, AYS filed a complaint entitled As You Sow v. Star Finishes, et al., and on July 10, 1995, AYS filed a first amended complaint entitled As You Sow v. Star Finishing Products, Inc. et al., (No. 164355), in the Marin County Superior Court, naming STAR as a defendant and alleging violations of Business & Professions Code §17200 and Health & Safety Code §25249.6 on behalf of individuals in California who allegedly are exposed to chemicals listed pursuant to Proposition 65 contained in certain STAR products.

NOW, THEREFORE, THE PARTIES AGREE AS FOLLOWS:

1. Product Warning. STAR agrees that within thirty (30) days from the date this Agreement is executed, it shall send a letter, in the form of the letter attached hereto as Exhibit B, to distributors that STAR knows or has reason to believe use, sell or distribute the Products in California in an effort to ensure that users of the Products receive a Proposition 65

warning. Such letters shall include a reasonably sufficient number of warning signs (considering the size of each distributor and the amount of products each distributor has ordered), a letter of instruction for the placement of the warning signs in the workplace to be sent by distributors to their customers, and a Notice and Acknowledgment postcard (copies of such letters and postcards are attached hereto as Exhibits "B" and "C"). The warning signs shall include the following warning language:

"WARNING: This product contains toluene, a chemical known to the State of California to cause birth defects or other reproductive harm."

The warning sign shall be prominent and displayed with such conspicuousness, as compared with other words, statements, or designs, as to render it likely to be read and understood by an ordinary individual. A sample of this sign is attached hereto as Exhibit "D".

- 2. Restitution and Costs. STAR agrees to pay \$34,500 to AYS upon entry of a stipulated judgment by the Court pursuant to Section nine (9) of this Agreement. The restitutionary component of this payment, which is made pursuant to Business & Professions Code §17203, shall be made to the AYS Proposition 65 Investigation Fund. The Investigation Fund supports research and investigation regarding the exposure of California citizens to chemicals listed pursuant to Proposition 65. The cost component of this payment will be used by AYS to help defray its investigation fees and costs, expert fees, reasonable attorneys' fees, and any other costs incurred as a result of investigating, bringing this matter to STAR's attention, litigating and negotiating a settlement in the public interest.
- 3. Penalty. Pursuant to Health & Safety Code §25249.7(b), STAR shall pay a civil penalty in two installments as follows:
 - (a) The first installment of \$7,500, shall be due upon entry of a stipulated judgment by the Court pursuant to Section nine (9) of this Agreement.
 - (b) The second installment of \$12,500, shall be due one year from the Effective Date. The second installment shall be waived upon written certification from an authorized officer of STAR, that STAR has allocated an additional \$25,000 over its actual 1995 budget for research and development on reformulation of its products to eliminate toxic ingredients, particularly chemicals listed pursuant to Proposition 65.
- 4. AYS Release. AYS, by this Agreement, waives all rights to institute action against STAR, its distributors or customers, whether under Proposition 65 or Business & Profession

Code §§17200 et seq. based on STAR's failure to warn about exposure to Proposition 65 listed chemicals contained in any of the Products manufactured on or prior to the date of this Agreement.

- 5. STAR Release. STAR, by this Agreement, waives all rights to institute any form of legal action against AYS, its members, officers, directors, attorneys and representatives (the "AYS Releasees") for all actions or statements made by the AYS Releasees in the course of seeking enforcement of Proposition 65 or Business & Profession Code §§17200 et seq. against STAR on or prior to the date of this Agreement.
- 6. MSDS Revisions. STAR shall ensure that the Material Safety Data Sheets ("MSDS") for each of the Products contains a warning that will be consistent in wording with the warning language required by Section 1. Final MSDSs incorporating the revised warning language will begin to be distributed in the normal course of business on or before January 1, 1996.
- 7. Representations and Warranties. The parties make the following representations and warranties:
 - 7.1. STAR represents and warrants as follows:
- 7.1.1. Each of the Products listed in Exhibit "A" contains a substance known to the state of California to cause birth defects or other reproductive toxicity, and that STAR has no analytical, risk assessment, or other data indicating that an exposure to any Products listed in Exhibit "A" will have "no observable effect" as such standard is defined under Health & Safety Code §25249.10(c).
- 7.1.2. In the event that STAR obtains analytical, risk assessment, or other data that shows that an exposure to any Products listed in Exhibit "A" will have "no observable effect" as such standard is defined under Health & Safety Code §25249.10(c), STAR shall provide AYS with ninety (90) days prior written notice of its intent to limit or eliminate the warning provisions under Section 1 and shall provide AYS with all such supporting data. Within thirty (30) days of receipt of STAR's exposure data, AYS shall provide STAR with written notice of its desire to challenge the data (in the event that AYS chooses to make such a challenge), and AYS and STAR shall negotiate in good faith to attempt to reach a settlement. event that no settlement is reached within thirty (30) days of mailing by AYS of such notice to challenge, AYS and STAR agree to submit such challenge to binding arbitration, with an arbitrator acceptable to both parties. The prevailing party shall be entitled to reasonable attorneys' fees and costs associated with such an arbitration. If AYS does not challenge STAR's notice or the arbitrator determines that no warning is required for a particular Product or Products, STAR shall no longer be required

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to provide the warning described in Section 1 of this Agreement for those Products.

STAR understands that the sales 7.1.3. data provided to AYS by STAR in a letter from James L. Lucari, of Holleb & Coff (STAR's former counsel) dated July 14, 1995 was a material factor upon which AYS has relied to determine the amount of penalties and restitution in Sections two (2) and three (3) of The sales data provided in the above-referenced this agreement. letter is true and accurate. STAR acknowledges that in the event that AYS finds that such sales data is materially inaccurate, all other parts of this Agreement notwithstanding, AYS will have the right to rescind this Agreement and re-institute an enforcement action against STAR. In such case, all applicable periods of limitation shall be deemed tolled for the period between June 15, 1995 and the date AYS notifies STAR that it is rescinding this Agreement pursuant to this Section.

- change In Law. In the event that any law, rule 8. regulation or final decision of any legislative, judicial or executive body with jurisdiction becomes effective or is entered, which renders the warning agreed to under Section one (1) of this Agreement unnecessary or inappropriate to comply with applicable laws, STAR, at its option, may cease placing the warning required under Section one (1) on its signs and MSDSs; provided, however, that STAR shall continue to provide any warnings that continue to be required under other applicable laws, rules and regulations. STAR shall provide AYS thirty (30) days prior written notice of its intent to so limit the warning provisions under Section one (1) of this Agreement and shall provide AYS with a written explanation for the basis of its contention that any new or revised law, rule, regulation or final decision limits or otherwise renders inapplicable the warning provisions of Notwithstanding the terms of this Section, AYS Proposition 65. shall not be required under any circumstances to refund or return any amount paid pursuant to Sections two (2) and three (3) of this Agreement.
- 9. Stipulated Judgment. The parties shall file a stipulated judgment to be approved pursuant to CCP §664.6 by the Marin Superior Court in accordance with the terms of this agreement.
- 10. Severability. In the event that any of the provisions of this Agreement are held by a court to be unenforceable, the validity of the enforceable provisions shall not be adversely affected.
- 11. Attorneys' Fees. In the event that a dispute arises with respect to any provision(s) of this Agreement, the prevailing party shall be entitled to recover costs and reasonable attorneys' fees.
- 12. Governing Law. The terms of this Agreement shall be governed by the laws of the State of California.

13. Notices. All correspondence to AYS shall be

mailed to:

Eric S. Somers, Esq. Chanler & Somers 1700 Montgomery Street Suite 110 San Francisco, CA 94111

All correspondence to STAR shall be mailed to:

Stanley W. Landfair, Esq. McKenna & Cuneo 444 South Flower Street, 8th Floor Los Angeles, CA 90071-2909

- 14. No Admissions. Nothing in this Agreement shall be construed as an admission by STAR of any fact, finding, issue of law, or violation of law, nor shall compliance with this Agreement constitute or be construed as an admission by STAR of any fact, finding, conclusion, issue of law, or violation of law. However, this section shall not diminish or otherwise affect the obligation, responsibilities, and duties of STAR under this Agreement.
- 15. Authorization. The undersigned are authorized to execute this Agreement on behalf of their respective parties and have read, understood and agree to all of the terms and conditions of this Agreement.

AGREED TO:

AGREED TO:

Star Finishing Products, Inc.

AS YOU SOW

NIM

LISA S. WIGGINS

Printed Name

Printed Name

EXHIBIT A

[Product List]

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EXHIBIT A

10 Off White Bleachtone
1220 Crackle Lacquer Base
126 Lacquer Sealer Heavy Body
1500 WW Gloss LAC Silv Label
1501 WW Semi-GL Silv Label
1510 WW LAC Sealer Silv Label
1615 White Primer and Surfacer
1625 Hvy Dty Primer Surfacer
1704 Semi Gloss White Lacquer
1900 Gloss White Lacquer
1902 Gloss Black Lacquer
1919 Gloss Red Lacquer .
1922 Gloss Blue Lacquer
1923 Gloss Brown Lacquer
1924 Gloss Green Lacquer
SV200 Gloss Star-VAR
2000 Gloss Lacquer Gold Label
2050 LAC Sealer Gold Label
RS50 Redi-Shoot WW Sealer
2500 WW Gloss LAC Gold Label
RS70 Gloss WW Redi-Shoot
RS71 Semi-Gloss WW Redi Shoot
299 Clear Gloss Lacquer
Urethane-Lacquer No. 300 Gloss
Urethane-Lacquer No. 301 Satin
34 WW Lacquer Sealer
5 Pure White Bleachtone
501 Cab/Acrylic Clear Satin
600 Clear Gloss Lacquer
601 Semi-Gloss Licquer
602 Flat Lacquer
6959 Flattening Compound
80 Light Tan Bleachtone
800 Gloss Water White Lacquer
801 Semi-Gloss Water White LAC
802 Flat Water White Lacquer
900 Gloss Catalytic Lacquer
901 Satin Catalytic Lacquer
2075 LAC Thinner Gold Label
SV210 Star-VAR Reducer

W-40 Lacquer Thinner W-50 Deodorized Lacquer Thinner #1 Sil Flo #2 Sil Flo Concentrate 20 Burnt Umber Cone LAC Tint 21 Burnt Sienna Conc LAC Tint 22 Raw Umber Conc LAC Tint 23 Raw Sienna Conc LAC Tint 24 Van Dyke Brn Conc LAC Tint 25 Yellow Ochre Conc LAC Tint 31 Yellow Conc LAC Tint 32 Med Chrome Yellow LAC Tint 33 Ferrite Yellow LAC Tint 34 Orange Conc LAC Tint 35 Lithol Red Conc LAC Tint 36 Iron Oxide Conc LAC Tint 37 Iron Blue Conc LAC Tint 38 White Conc LAC Tint 39 Black Conc LAC Tint 40 Green Conc LAC Tint #1 NU Glo Scratch Remover Dark #2 NU Glo Scratch Remover NAT #2 Remover Semi-Paste #3 Remover #4 Wax Free Liquid Remover #1 Fast Dry Touch-Up 1/2 oz. Light Walnut #10 Fast Dry Touch-up 1/2 oz. Black #11 Fast Dry Touch-Up 1/2 oz. Almond/Eggshell #12 Fast Dry Touch-Up 1/2 oz. White #15 Fast Dry Touch-Up 1/2 oz. Clear #16 Fast Dry Touch-Up 1/2 Oz. Water White Clear #2 Fast Dry Touch-Up 1/2 oz. Med. Walnut/Fruitwood 2 Minute Clear Touch-Up Solvent for 2 Minute Touch-Up #3 Fast Dry Touch-Up 1/2 oz. Dark Walnut/Van Dyke

#4 Fast Dry	Touch-Up	1/2	oz.	Red
Mahoga	ny/Cherry			

#5 Fast Dry Touch-Up 1/2 oz. Brown Mahogany

#6 Fast Dry Touch-Up 1/2 oz. Colonial Maple

#7 Fast Dry Touch-Up 1/2 oz. Natural-Light/Oak-Maple

#8 Fast Dry Touch-Up 1/2 oz Medium Oak/Old English

#9 Fast Dry Touch-Up 1/2 oz. Dark Oak

Pro-Mark Introductory Special

PM-1 Extra DK Walnut Pro-Mark

PM-2 Dk Walnut Pro-Mark

PM-3 Univeral Walnut Pro-Mark

PM-4 Medium Walnut Pro-Mark

PM-5 Light Walnut Pro-Mark

PM-6 Cherry Pro-Mark

PM-8 Perfect Brown Pro-Mark

PM-9 Deep Cordovan Pro-Mark

PM-10 Mahogany Pro-Mark

PM-11 Raw Umber Pro-Mark

PM-13 Pecan Pro-Mark

PM-14 Black Pro-Mark

PM-15 Extra Dark Oak Pro-Mark

PM-16 Dark Oak Pro-Mark

PM-17 Medium Oak Pro-Mark

PM-18 Light Oak Pro-Mark

PM-19 Red Oak Pro-Mark

PM-21 Lt Golden Oak Pro-Mark

PM-22 Natural Pro-Mark

PM-23 Golden Maple Pro-Mark

PM-24 Ch Fruitwood Pro-Mark

PM-25 Deep Raw Umber Pro-Mark

PM-26 Lt Oak (Green) Pro-Mark

PM-27 Van Dyke Brown Pro-Mark

01 Dark Walnut T-U Markers

03 Medium Brown T-U Markers

04 Extra Dk. Walnut T-U Markers

05 Extra Dark Oak T-U Markers

06 Light Walnut T-U Markers

07 Spice Maple T-U Markers

08 Black T-U Markers

09 Pure White T-U Markers

10 Golden Oak T-U Markers

11 Perfect Brown T-U Markers

12 Medium Oak T-U Markers

15 Light Pine T-U Markers

16 Statesman T-U Markers

17 Oil walnut Flat T-U Markers

18 Charter Oak T-U Markers

201 Ex Dk Walnut Pro-Mark Plus

21 New Amer Walnut T-U Markers

216 Dark Oak Pro-Mark Plus

217 Medium Oak Pro-Mark Plus

22 Brown Mahogany T-U Markers

23 Cherry Fruitwood T-U Markers

24 Pecan T-U Markers

25 Tayern Pine T-U Markers

27 Champagne Frost T-U Markers

299 Pro-Mark Plus Asst.

30 Raw Umber T-U Markers

31 Hunter Green T-U Markers

34 Light Oak T-U Markers

35 Cherry Mahogany T-U Markers

36 Pickle/Frost T-U Markers

37 Natural T-U Markers

38 Almond T-U Markers

39 Honey Pine T-U Markers

40 Hi-Gloss Black T-U Markers

41 Hi-Gloss White T-U Markers

42 Flat White T-U Markers

43 Light Gray T-U Markers

44 Medium Gray T-U Markers

45 Cordovan Mahog T-U Markers

46 Univ Cherry T-U Markers

47 Nutmeg T-U Markers

61 Natural Background T-U Markers

62 Lt. Oak Background T-U Markers

63 Med Oak Background T-U Markers

64 Lt. Walnut Background T-U Markers

65 Walnut Background T-U Markers

66 DK Walnut Background T-U Markers

67 Mahogany Background T-U Markers

68 Black Background T-U Markers

TU-1 Walnut TU Marker Asst

TU-3 Oak TU Marker Asst

TU-6 Finishers Choice TUM Asst

TU-10 Deluxe TU Marker Asst

Special Touch-Up Marker

VT-1 Clear Gloss VT-10 Med Oak/

VT-10 Med Oak/Tavern Pine

VT-11 Red Mahogany/Cherry

VT-12 Dk Walnut/Van Dyke Brn

VT-13 Lt. Oak/Natural

1300 Black Distresso Spray

1301 Brown Distresso, Spray

VT-14 Universal/Walnut

1400 Gloss Black Spry-LAC

1401 Gloss White Spry-LAC

1402 Flat Black Spry-LAC

1403 Flat White Spry-LAC

1404 Colonial Maple Spry-LAC

1409 Walnut Toner Spry-LAC

1411 Rock Maple Spry-LAC

1412 Mahogany Toner Spry-LAC

1413 Med Brn Walnut Spry-LAC

1415 Ex. Dark Walnut Spry-LAC

1416 Brown Mahogany Spry-LAC

1417 Cherry Fruitwood Spry-LAC

1419 Spice Maple Spry-LAC

1421 Antique Maple Spry-LAC

1422 Antique White Spry-LAC

1423 Van Dyke Brown Spry-LAC

1427 Champagne Frost Spry-LAC

1428 Light Pecan Spry-LAC

·1429 Dark Pecan Spry-LAC

1430 Fiddletone Cherry

1431 Black Primer Spry-LAC

1432 White Primer Spry-LAC

1433 Semi-Gloss Black Spry-LAC

1434 Raw Umber Spry-LAC

1435 Burnt Umber Spry-LAC

1437 Burnt Sienna Spry-LAC

1438 Lt Antique Ivory Spry-LAC

1440 Gloss Leveling Spry-LAC

1441 Sm-Gls Leveling Spry-LAC

1442 Flat Leveling Spry-LAC

1444 Antique Gold Spry-LAC

1447 Semi-Gloss White Spry-LAC

1450 Md Rd Mahogany Shad Spry-LAC

1460 Bright Gold Spry-LAC

1470 Gloss Spry-LAC

1471 Semi-Gloss Spry-LAC

1473 Dead Flat Spry-LAC

1474 Clear Satin Spry-LAC

1475 Sim Oil Finish Spry-LAC

1483 Blue Block-Out Spry-LAC

1484 Orange Block-Out Spry-LAC

1485 Green Block-Out Spry-LAC

1487 Amber Tone-Up Spry-LAC

1488 Yellow Tone-Up Spry-LAC

1489 Heavy Body Sealer

1490 Sanding Sealer Spry-LAC

1491 Blush Eliminator Leveler

1492 Burn In Sheen Protector

VT-15 Heavy Body Sealer

1500 Appliance White Spry-LAC

1504 AM Wal Blender Spry-LAC

1505 Md Dk Wal Blender Spry-LAC

1506 Provincial White Spry-LAC

1515 Tavern Pine Spry-LAC

1516 Light Pine Spry-LAC

1521 Statesman Oak Spry-LAC

1522 Honey Pine Spry-LAC

1523 Charter Oak Spry-LAC

1524 Homestead White Spry-LAC

1528 Piano Gold Spry-LAC

1530 Georgian Cherry Spry-LAC

1531 Hunter Green Spry-LAC

1532 Mission Oak Spry-LAC

1533 Ind. Sq. Cherry Spry-LAC

1534 Parchment Spry-LAC

1536 Ex. Dk. Brn Shade Spry-LAC

1537 Md. Dk. Brn Shade Spry-LAC

1538 Golden Oak Spry-LAC

1539 Trans Whitewash Spry-LAC

1540 Pickle/Frost Spry-LAC

1550 Super Hi-Gloss Clear

1551 Super Hi-Gloss Black

1552 Brass Finish Clear Spray

1553 Gloss Flow-Out Blender

1558 Clr Flat Flow-Out Blender

1560 Clr GLS Acrylic Spray-LAC 1561 Clear Sat Acryc Spry-LAC

1562 Almond Spry-LAC

1565 Cordovan Mahogany Spray

1567 Scratch Remover Dark

1568 Scratch Remover Natural

1570 Light Tank Background

1571 Lt Golden Tan Background

1572 Lt Reddish Tan Background

1573 Medium Tank Background

1574 Medium Golden Tan Background

1575 Med Reddish Tan Background

1576 Med Brown Background

1577 Natural Background

VT-16 Natural Cherry

1600 Gloss Final Finish

1601 Satin Final Finish

1602 Flat Final Finish

1605 Final Finish Sealer

VT-17 Mahogany / Natural Honduras

1750 Spray Ahesive

VT-18 Extra Dark Walnut

VT-19 Spice Maple

VT-2 Clear Semi-Gloss

VT-20 Heavy Body Gloss

VT-21 Heavy Body Semi-Gloss

VT-22 Heavy Body Flat

VT-23 Medium Oak

VT-24 Red Oak

VT-25 Ash/Natural Oak

Vt-26 Light Pecan

VT-3 Clear Flat

VT-30 Urethane - LAC Gloss

VT-31 Urethane-LAC Semi-Gloss

VT-33 Clear Dead Flat

VT-4 Sanding Sealer

VT-5 Oak / Dark

VT-6 Walnut / Med Brown

VT-7 Pecan / Medium

VT-8 Fruitwood/Teak/Lt Walnut

384 Stain-N-Tone Golden Oak

386 Stain-N-Tone White

387 Stain-N-Tone Black

388 Stain-N-Tone Cordovan Mahogany

390 Stain-N-Tone Oak/Dark

391 Stain-N-Tone Walnut/Medium Brown

393 Stain-N-Tone Fruitwood/Teak/Lt Walnut

394 Stain-N-Tone Maple/Colonial

395 Stain-N-Tone Pine/Tavern

396 Stain-N-Tone Mahogany/Cherry

397 Stain-N-Tone Walnut/DK Van Dyke Brown

398 Stain-N-Tone Light/Natural

60 Dk Walnut Pent Oil Stain

61 Brn Mahg Pent Oil Stain

63 Golden Oak Pent Oil Stain

64 Lt Oak Pent Oil Stain

65 Med Oak Pent Oil Stain

66 Dark Oak Pent Oil Stain

67 Light Walnut Pent Oil Stain

68 Dk Red Mhgy Pent Oil Stain

69 Deep Cordovan Pent Oil Stain

Upholstery Cleaner-Non-flammable

1494 Spray - Lube Dry Lubricant

1495 Flat Easy Sand Sealer

1496 Silicon Lube

1497 Spray Drawer Lube

EXHIBIT B

[STAR Letterhead]

IMPORTANT LEGAL NOTICE

Date:

Attention: Subject: Distributors of Star Finishing Products

California Proposition 65 Warnings

This letter is to advise you that the Star Finishing Products, Inc. ("STAR") products listed in Attachment A to this letter expose users of those products to toluene, a chemical known to the State of California to cause birth defects or other reproductive harm. Pursuant to the Safe Drinking Water and Toxic Enforcement Act of 1986 ("Proposition 65"), the purchasers and/or users of the products listed on Attachment A <u>must</u> be given clear and reasonable warning that a particular product contains a reproductive toxin.

You must take certain actions to ensure that purchasers of the products receive Proposition 65 warnings. To comply with this mandatory warning requirement, you must send the attached letter and an appropriate number of warning signs (based on the number of and amount of each product purchased) to each purchaser of the Star products listed on Attachment A. In addition, the warnings should be kept on file with Material Safety Data Sheets for each of these products, and be made available for inspection at all times by your employees and customers.

Failure to provide a Proposition 65 warning for the listed products may subject you to legal action by the California Attorney General or various public interest groups, wherein significant monetary penalties could be sought.

Should you have any questions or concerns about this matter, please do not hesitate to contact _____ at 1-800-XXX-XXXX by phone, or by mail at the above address.

Sincerely,

Title

RETURN POSTCARD FROM DISTRIBUTORS

* * * *

The undersigned certifies that this distributor of Star Finishing Products, Inc. has received (a) the Important Legal Notice letter regarding Proposition 65 warning requirements, (b) the list of Star Finishing Products, Inc. products requiring a warning, (c) the exemplary letter of instruction to customers purchasing the Star Finishing Products, Inc. products requiring a warning, and (d) the exemplary warning language and instructions for placement of warning signs to be sent to such customers. The undersigned further certifies that this distributor will comply with Proposition 65 warning requirements by sending the warning materials and accompanying letter to purchasers of the products that require Proposition 65 warnings.

[Name & Title]	
 [Company]	
 [Address]	

EXHIBIT C

[STAR Letterhead]

IMPORTANT LEGAL NOTICE

Date:

Attention: Customers of Star Finishing Products, Inc.

Subject: California Proposition 65 Warnings

This letter is to advise you that the Star Finishing Products, Inc. ("STAR") products listed on the warning signs attached to this letter may expose users of those products to toluene, a chemical known to the State of California to cause cancer and birth defects or other reproductive harm. Pursuant to the Safe Drinking Water and Toxic Enforcement Act of 1986 ("Proposition 65"), the users of the products listed on the warning signs <u>must</u> be given clear and reasonable warning that a particular product contains a reproductive toxin.

To comply with this mandatory warning requirement, you must post the enclosed warning signs, in conspicuous locations where the products are stored and used and where the warning signs are likely to be seen and understood by those persons who use STAR products. In addition, the warnings should be kept on file with Material Safety Data Sheets for each of the STAR products, and be made available for inspection at all times by your employees and others who come into contact with such products.

Failure to provide the Proposition 65 warning for the STAR products to each person who uses the products may subject you to legal action by the California Attorney General or various public interest groups, wherein significant monetary penalties could be sought.

You should return the enclosed postcard affirming your compliance with Proposition 65's warning requirements for the listed products.

Should you have any questions or concerns about this matter, please do not hesitate to contact _____ at 1-800-XXX-XXXX by phone, or by mail at the above address.

Sincerely,

Title

RETURN POSTCARD FROM CUSTOMERS

* * * *

The undersigned certifies that this customer of Star Finishing Products, Inc. has received (a) the Important Legal Notice letter regarding Proposition 65 warning requirements, and (b) the appropriate warning sign listing each Star product purchased by the undersigned. The undersigned further certifies that it will comply with Proposition 65 warning requirements by posting the sign in conspicuous locations where it is likely to be seen by those persons who use Star products.

 [Name & Title]
 [Company]
[Address]

EXHIBIT D [Sample Warning Sign]

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star.set001

WARNING

THE FOLLOWING STAR FINISHING PRODUCTS, INC. PRODUCTS CONTAIN TOLUENE, A CHEMICAL KNOWN TO THE STATE OF CALIFORNIA TO CAUSE BIRTH DEFECTS OR OTHER REPRODUCTIVE HARM.

STAR PRO-MARK TOUCH-UP MARKERS
STAR PRO-MARK PLUS TOUCH-UP MARKERS
STAR BLUE LABEL TOUCH-UP MARKERS
STAR BACKGROUND COLOR TOUCH-UP MARKERS

STAR SPRAY-LAC AEROSOL TOUCH-UPS STAR CLASSIC AEROSOL TOUCH-UPS

STAR CLEAR SEALERS AND LACQUER TOPCOATS STAR COLORED LACQUERS STAR PRIMERS AND SPECIALTY FINISHES STAR LACQUER REDUCERS AND ADDITIVES STAR STAIN-N-TONES STAR PENETRATING OIL STAINS

STAR NU-GLO SCRATCH REMOVERS
STAR FINISH REMOVERS
STAR FAST DRY TOUCH-UPS
STAR TWO MINUTE TOUCH-UP AND SOLVENT

STAR FINISHING PRODUCTS, INC. 360 SHORE DRIVE HINSDALE IL 60521